

# **Cornerstone Christian Academy Staff and Directors Covenant Form**

## **Background**

Cornerstone Christian Academy of Camrose is a religious educational institution, operating as a partially funded accredited private school in the province of Alberta. It shares a foundational belief that all children are created and loved by God, are individually unique and that the school has a mission to help each student fulfill their God-given potential in all aspects of their person: physically, socially, intellectually and spiritually. Cornerstone Christian Academy was established to educate children in a biblical Christian worldview within the Alberta curriculum in accordance with our mission, vision and core values. All activities within the school will be in alignment with our religious purpose. Parents have made an informed decision to place their children in this school because of our religious purpose, obligating the school to be consistent in the delivery of our religious values in all school activities.

We believe that Jesus calls us to care for each other, care for the earth, and contribute to redemption of the universe, a process that will be completed at the glorious second coming of Jesus. We show our love for one another by our actions, including practical acts of service. Consistent with the teachings of Jesus Christ to love and value every human, Cornerstone Christian Academy will treat every person with respect and strive to lead them to an understanding of the potential of their infinite value in the Kingdom of God.

## **Purpose**

The highest standards of life and conduct are expected of those who serve as Staff and Directors at Cornerstone Christian Academy. This standard of life, encouraged in Galatians 5:14-26 can be attained when walking, living and being filled by the Holy Spirit. Evidence of such a life should be obvious in the conduct and behaviour of our Staff and Directors (Gal. 5:22-23).

If we lived perfectly there would be no need for laws or a Covenant Form. However, in Galatians we see that we are fallen and sinful human beings, often prone to engage in harmful and unacceptable behaviours. Scripture understands the human condition and provides ways to handle conflicts that arise when the highest standards of life are not lived out. Falling short of God's grace may result in consequences that are detrimental to our Staff and Directors' spiritual condition and reputation, injury to healthy working relationships with others, and/or damages to Cornerstone Christian Academy's reputation.

## **Expectations**

1. Since it is expected that Staff and Directors at Cornerstone Christian Academy are growing in their faith and that God is honoured in this place, it is expected that all Staff and Directors will:
2. Set an example in spoken word and attitude, demonstrating a Christ-like character.
3. Be actively involved in an evangelical church of his/her choice. An evangelical church is one that is in fundamental agreement with the Cornerstone Christian Academy's Statement of Faith.
4. Abide by and support the Cornerstone Christian Academy's Statement of Faith and the School Vision and Purpose Document.
5. Uphold and encourage students to abide by the Student and Guardian Covenant.
6. Uphold and live out the principles set forth in the Student and Guardian Covenant in your own life.
7. Refrain from practices that include, but are not limited to, the promotion of doctrines that are contrary to the Holy Bible, and violations of Christian moral standards (Gal.5:19-21; 1 Cor. 6:19-20).
8. Develop appropriate positive relationships with students, staff, and directors that edify and encourage. Refrain from the use of harsh words. Refrain from engaging in all inappropriate communication, including social networking (i.e. Facebook, Twitter, etc).

Staff or Director name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_